

Repost
Position: Nurse Practitioner
Unit: Medicine/Eldercare
Reports To: Program Director, Medical Program
Hours: 1.0 FTE, days, Monday to Friday, flexible hours and possible weekends
Status: Full Time Regular
Rate of Pay: \$45.9112 - \$55.3146

IMAGINE a hospital where everyone is committed to excellence. We did. We are. From boardroom to bedside, we go above and beyond to offer the best and safest patient care. At North York General Hospital, we put our patients first in everything we do. We are achieving a new standard of excellence in integrated patient-centred care, and as one of Canada's leading community academic hospitals, we are building on our academic foundation through enhanced education, research and innovation. As part of our dynamic team, you, too, can stand out and be amazing! At North York General, our team is making a world of difference.

POSITION OVERVIEW:

The Nurse Practitioner (NP) is a registered nurse in the extended class (EC), who demonstrates the competencies to autonomously diagnose order and interpret diagnostic tests, prescribe pharmaceuticals and perform procedures within their legislated scope of practice. The NP demonstrates the following competencies established by the Canadian Nurses Association Canadian Nurse Practitioner Core Competency Framework (May 2010): Clinical Practice, Collaboration, Consultation and Referral, Research, and Leadership.

The NP will provide specialized and advanced nursing care for Specialized Geriatric Services which includes the Acute Care of the Elderly Unit (ACE), Geriatric Internal Consultation Team (ICT) and out-patient geriatric services. She/he will collaborate with the interprofessional team and most responsible provider to help patients and their families transition across the health care continuum. She/he will be expected to perform comprehensive nursing assessments and consultations in geriatrics to patients/families with complex and challenging health care needs across all clinical programs and settings. She/he will work in partnership with program leadership and front line staff to develop, implement and evaluate best practices in eldercare. In addition, the provision of leadership in promoting the awareness and understanding of eldercare corporately through the initiation and participation in professional and organizational activities to advance nursing practice and facilitate improved patient care outcomes in the area of geriatrics will be a strong focus.

This NP position will also support the Vision, Mission and Strategic Direction as set out by the Regional Geriatric Program of Ontario.

This position contributes to the shared responsibility of ensuring health and safety policies are followed to provide for a healthy environment for patients, staff, physicians, volunteers and families.

RESPONSIBILITIES:

- Performs comprehensive nursing/medical history, physical and psychosocial assessment of the patient's status, and development and implementation of a plan of care to address identified needs of patients
- Provides direct, specialized supportive care and/or consultation to patients, families, health care professionals, and community partners in situations where advanced nursing expertise is required (e.g., complex patient situations with unpredictable outcomes)
- Provides leadership in establishing and meeting goals related to nursing and clinical practice; accountable to align goals with the strategic direction of the program, the organization and the Regional Geriatric Program of Ontario
- Initiates and performs diagnostic and therapeutic procedures for identification and management of medical issues as authorized through the use of medical directives
- Educates health care team members in best practice standards as it relates to the management of complex and frail geriatric patients
- Develops, implements, and evaluates the effectiveness of clinical service programs in collaboration with the Program Director and Director of Professional Practice, Research and Education and Clinical Team Manager
- Engages in or conducts nursing research and participates in interprofessional research projects, as required
- Engages in scholarly activities, such as presentations and publications
- Contributes to the ongoing maintenance of resource management/utilization in accordance with priorities of the Medical/Eldercare Program and Regional Geriatric Program of Ontario

EDUCATION AND EXPERIENCE:

- Master's Degree (Nursing or a Health related field) with a clinical focus in Geriatrics/Medicine
- CNA certification in Gerontology Nursing an asset
- Eligibility for cross appointment with Faculty of Nursing, University of Toronto or another academic institution
- Minimum of 3 - 5 years clinical nursing experience in geriatrics and/or medicine

PROFESSIONAL REGISTRATION:

- Registered with the College of Nurses of Ontario (CNO) in the Extended Class
- Membership in relevant professional organizations

SKILLS REQUIRED:

- Ability to perform duties in a professional manner and produce high quality work while meeting demands
- Exercise initiative and good judgment with ability to multitask
- Integrate program planning and evaluation skills into education initiatives
- Ability to work effectively, independently, and collaborate with the interprofessional team
- Self-directed and motivated to creatively find solutions to patient care and systems issues
- Demonstrates effective mentorship, coaching and facilitation skills to foster the professional development of others
- Incorporates knowledge of teaching and learning principles into daily work
- Demonstrates competency using enhanced technology and related tools

WHAT WE OFFER:

If you were searching for more reasons to consider joining the wonderful team at NYGH, check out some features of our Total Rewards package by visiting nygh.on.ca

HOW TO APPLY:

Think you're the right person for the job? Here's your first chance to show us why:

- Please submit a covering letter and resume through our NYGH careers page nygh.on.ca/careers
- Please join our talent community by creating a profile on nygh.on.ca/careers
- Ensure your contact information and the title of the position to which you are applying is accurate.
- Ensure to meet the deadline
- We will review all applications and will contact those selected for an interview.

At North York General, we are committed to fostering an inclusive and accessible environment. We are dedicated to building a workforce that reflects the diversity of the community in which we live, including those with disabilities. North York General is committed to providing accommodations in all parts of the hiring process. If you require an accommodation, we will work with you to meet your needs.